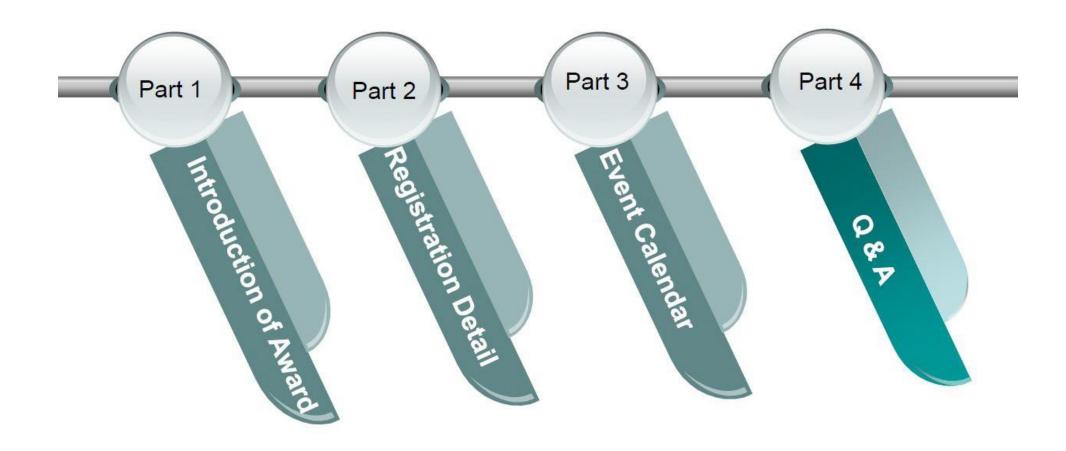


# Hong Kong MIKE Award Briefing Session









Mr Rory Chase

Teleos, in association with The KNOW Network, established the Global Most Admired Knowledge Enterprises (MAKE) research program in 1998. A number of regional and national MAKE studies have been conducted annually. Since its birth, the MAKE Award has witnessed a progressive maturing of knowledge management, which enabled the making of many successful companies and organizations worldwide. Due to the retirement of Mr. Rory Chase of Teleos based in London, he announced the successful completion of this Global MAKE Award in 2017.

After closing of the Award, an international working group has been formed to continue and build upon the MAKE framework to a new dimension, through the MIKE Awards which stand for the **Most Innovative Knowledge Enterprise**.

\*This was announced by Mr. Rory Chase in December 2017 before its closing.



## What is the MIKE Award?

The **Most Innovative Knowledge Enterprise (MIKE) Award** builds on the original Most Admired Knowledge Enterprise (MAKE) Award as conceived by Mr. Rory Chase of Teleos in 1998.

An International Global MIKE Award Committee and Global Administration Unit are set up to oversee the policy of running and implementing the Award in different countries respectively. The international committee comprises representatives from several international societies / association in KM, learned societies as well as world experts in this area.

The objective of the Award is to benchmark the best practices how companies and organizations cultivate and convert their enterprise knowledge into superior products, services and solutions based on an intellectual capital framework.

We aim to identify top 100 global best companies (MIKE 100) worldwide in the new knowledge economy.



#### **Global MIKE Award Founding Members**



(Honorary Advisors)

Prof. Chen Jin

China

Professor

Tsinghua University

Prof. Maurizio Massaro

Prof. Leif Edvinsson **Emeritus Professor of Intellectual** Capital **Lund University** Sweden

**Director of Research Center** 

for Technological Innovation





(Honorary Advisors)

Ikujiro Nonaka **Emeritus Professor** Hitotsubashi University Japan



(Chairman)

Dr John Dumay **Associate Professor** Macquarie University Australia



Nafiseh Payani CEO Iranian School of Graduate **Studies in Business** Management and Entrepreneurship (SBE)



Ir. Prof. WB Lee **Emeritus Professor** The Hong Kong Polytechnic University

(Coordinator)



Hong Kong



Professor for Information and **Knowledge Management** 



Mr. Ramesh.K Director & Head- CII Karnataka State office India



Prof. Eric Tsui Associate Director of Behaviour and **Knowledge Engineering Research** Centre The Hong Kong Polytechnic University Hong Kong





Ms Eng Grace Najjar Managing Director of Project Management Institute Founder of MENA MIKE Middle East North Africa



Prof. Constantin Bratianu Professor **Bucharest University of Economic Studies** Romania



Dr Vincent Ribiere **Managing Director** The Institute for Knowledge and Innovation Southeast Asia (IKI-SEA) - Bangkok University Thailand

Ca' Foscari University of Venice



Prof. Chitoshi Koga Professor, School of Business Management, Tokaigakuen University; President, Japan Intellectual Capital Management Association (JICMA) Japan

## **Global MIKE Award International Committee**

- 1. Prof. Leif Edvinsson Universal Networking Intellectual Capital
- 2. Prof. Constantin Bratianu, international Association of Knowledge Management
- 3. Dr. Moria Levy, KM Global Network (KMGN)
- 4. Professor Meir Russ, International Institute for Applied Knowledge Management (IIAKM)
- 5. Prof. Chitoshi Koga, Japan Intellectual Capital Management Association
- 6. Dr John Dumay, Macquarie University
- 7. Dr Vincent Ribière, Institute for Knowledge and Innovation Southeast Asia (IKI-SEA), Bangkok University
- 8. Ir. Prof. Rongbin WB Lee, The Hong Kong Polytechnic University (Chairman)



## The Most Innovative Knowledge Enterprise (MIKE) Award Launching Ceremony



(Chairman of Global MIKE Study Group) **Dr John Dumay**Associate Professor

Macquarie University

Australia



(Coordinator of Global MIKE Award)

Ir. Prof. WB Lee

Emeritus Professor

The Hong Kong Polytechnic University
Hong Kong



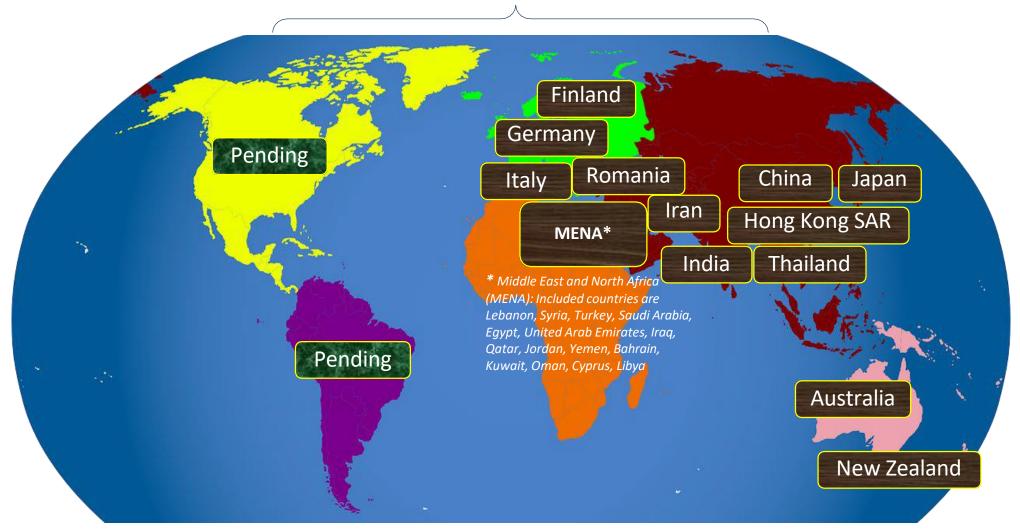
MIKE Award Launching Ceremony



2017 MAKE Award presented by Prof. Ikujiro Nonaka



# Global MIKE Award is supported by many countries





## Winners of Hong Kong and Global MIKE Award



Since 2018,

There are 14 Hong Kong organizations obtaining Hong Kong MIKE Award

13 of them have further won Global MIKE Award



#### **Global MIKE Award Administration Unit**

## Institute for Knowledge and Innovation Southeast Asia (IKI-SEA) Bangkok University, Thailand





Dr. Vincent Ribiere

Managing Director

The Institute for Knowledge and
Innovation Southeast Asia (IKI-SEA)
Bangkok University
Thailand



















BAKE 行為與知識工程研究中心 Behaviour and Knowledge Engineering Research Centre

**Co-organizer: Arup University** 







While COVID-19 has accelerated digital adoption across industries, the innovation gap between organisations is increasingly widening. The digital transformation, combined with intelligent knowledge management (KM) systems, are continuously driving innovations that set organisations apart and set the course for success in the post-pandemic world.

The emergence of artificial intelligence and its derivative technologies such as machine learning and deep learning are shaping the future of KM — making knowledge more discoverable, more sharable, and enabling collaborative innovation at speed.

What are the latest applications of these digital technologies in KM? How can we translate information to insight for innovation with a smarter KM system? In this forum, speakers from across sectors will share their journeys and thoughts on how the convergence of digital and KM is amplifying success with collective intelligence and innovation.























## Asian Knowledge and Innovation Forum cum



## **Hong Kong MIKE Award Presentation Ceremony 2020**



















For many of us, it is tikely that our New Year's resolutions for 2020 were derailed due to the COVID-19. The pandemic has turned the world upside down, from how we work and live to the very basics of social interactions. It has also forced many organisations to explore new ways to share and manage knowledge and drive innovation.

The annual Asian Knowledge and Innovation Forum (AKIF) is intended to provide a unique opportunity for management and organisational development professionals to share their know-how, expertise and experience in employing innovative strategies to enhance knowledge sharing, learning and management.

The Hong Kong Most Innovative Knowledge Enterprise (MIKE) Award will also be presented at this occasion, where the award winners will share insight about some of their best practices in knowledge management.





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pporting organisations

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## Asian Knowledge and Innovation Forum cum



### **Hong Kong MIKE Award Presentation Ceremony 2019**



































## Benefits of of joining the MIKE Award

- 1. Nominated to compete at the Global MIKE Award. Successful applicants will be recognized as a Global MIKE 100 organization
- 2. Provide an opportunity for the organization to conduct a self-assessment with reference to other organizations on knowledge and innovation processes
- 3. Receive feedback from an international panel to benchmark worldwide practices
- 4. Join an annual networking forum with like-companies

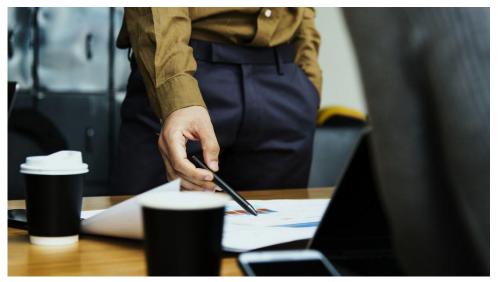


### **Evaluation Process**

A panel of well-known senior business executives and leading knowledge management experts will be formed to select the winners of the Hong Kong MIKE Award.

Applicants are required to submit a written report.







#### Part A - MIKE Assessment Criteria (Sustainability Factors)

Please **write narrative/stories on your effort** you have put into each of the 8 criteria below reinforced by examples, photos, supporting data, events, news clippings or websites etc.

Criteria	Intellectual Capital Element
1. Empowering knowledge workers for innovation	Intellectual Capital Element: Human Capital (HC)
2. Strategic, visionary and transformative leadership	Intellectual Capital Element: Human Capital (HC)
3. Living up to customer and stakeholder expectations and needs	Intellectual Capital Element: Relational Capital (RC)
4. Developing internal & external networks and connectivity	Intellectual Capital Element: Relational Capital (RC)
5. Cultivating an organizational innovation culture	Intellectual Capital Element: Structural Capital (SC) – Innovation Capital
6. Investing in knowledge-based products/services/solutions	Intellectual Capital Element: Structural Capital (SC) – Innovation Capital
7. Enforcing knowledge practices and systems for knowledge creation	Intellectual Capital Element: Structural Capital (SC) – Process Capital
8. Implementing creative and virtual concepts / spaces to create stakeholder value	Intellectual Capital Element: Structural Capital (SC) – Process Capital



#### **Part B - Innovation Performance (output)**

How do you measure innovation performance in your organization? Please select the most appropriate measurement indicator(s) for your organization and provide a self-appraisal with data and evidence. You may select more than one measurement area and describe how exactly you measure your innovation performance for each selected area.

New products / services/ brands / business models developed
Market share/new product sales
Patents/licenses/royalties
Process, technology or channel improvements
Revenues /incomes/turnover
Customer/client satisfaction
Prizes/awards/honors, etc.
Ideas in (closed and open) innovation pipelines, etc.
Others



#### **Part C - Proven Practices**

Starting this year, we are expecting Hong Kong MIKE participants to share 2 Proven Practices (also often called Good or Best Practices). One proven practice should be related to Knowledge Management (KM) methods and one related to Innovation Management (IM) method. Preferably, these proven practices should be novel ways to address a challenge you faced and solved.

Proven practices are methods that have been demonstrated to be effective and lend themselves to replication to other groups, organizations, and contexts.

E.g. it could be how you found a novel way to further engage your employees to share their knowledge, or how you found a novel way to assess a large number of ideas suggested by employees, or anything related to KM or IM practices.

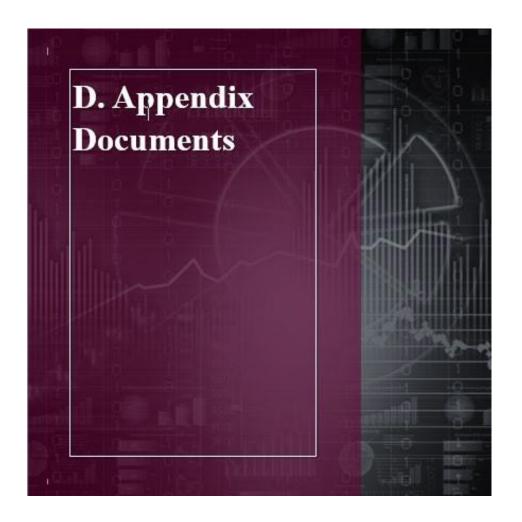
This year we partnered with Wegrow (wegrow-app.com) which volunteered to provide the MIKE award with proven practice sharing platform. You will be expected to enter your Proven practice by directly accessing our Global MIKE Award proven practice platform at: <a href="https://mike-award.wegrow-app.com">https://mike-award.wegrow-app.com</a>

First request an account, wand once approved by us, you will be granted access to the platform to submit your 2 proven practices. The proven practice will be structured as displayed on the right.

Title of Proven Practice #1 submitted (Knowledge Management related):		
Gt Inno		
Title of Proven Practice #2 submitted		
Innovation Management related):		
MIKE		



#### Part D – Appendix Documents





## Submission Guideline (HK MIKE Award)

The Submission Report should include 4 Parts A, B, C and D in the format as follows.

- A4-size, with single-lined spacing and minimum font size of 12 points
- Maximum 2 pages per criteria for Part A; maximum 1 page per measurement for Part B (including tables and figures)
- The 2 proven practices will have to be directly entered on the Wegrow MIKE online platform (https://mike-award.wegrow-app.com)
- Appendices (optional such as company annual reports, articles, newspaper clippings etc.; maximum of 5 items)
- Start a new page for each section
- Insert page numbers in the report
- File size is limited to 20 MB





Hong Kong Most Innovative Knowledge Enterprise Award		
Application & Assessmen	nt Form	
2024	And Interest to the second of	
Organizer  THE HONG KONG POLYTECHNIC UNIVERSITY 希腊用工人學 Co-organizer	<b>BAKE</b> 行為與如識工程研究中心 Behavour and Knowledge Engineering Research Centre	
Arup University  Supporting organizations  Formularity  Supporting organizations  Formularity  Supporting organizations	Data Literacy Association	

In which of the following 5 MIKE categories would you like to apply (select only ONE that matches your organization profile)?	Large private organizations Government organizations State Enterprise Companies Associations, Institutions and non-profit SMEs - Startups
Name of Company / Organization: (The same stated here will be displayed to all premotion and collateral materials associated with the shared militality. Traphy and Complicate. No change is allowed after radministics.)	novar
Contact Details	
Name	10
Position:	
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Country/Region:	Kong
Tel No. (with country code):	Ente
E-mail Address:	

Company/ Organization Details	
Business Registration No.: For public <u>organization</u> without a Business Registration number, glease fill in "O" in the field.)	
Type of Organization: (e.g. Private/NGO/Government)	
Type of Business:	Local / National / International
Please State the Business Group / Unit: (f any)	hova
Total Number of Employees: 2.e. the units in which the KM applies and spreads to)	
Listed Company/ Organization in Stock Market:	Yes / No
Date of Establishment:	
Website:	http://
Company Logo (oos. iox or at file format)	Please provide your company logo via email.
To whom the invoice should be addressed to (please provide full name, address, email, company Tax Number (if any))	g- <u>конд</u>
	Ente



## **Application**

#### Requirements

Any organisation operating in Hong Kong is eligible to apply. Applicants should complete the application form and enclose a KM story covering its KM activities and outcomes taking place in Hong Kong.

#### **Application Fees**

Upon submitting the application, please settle an application fee of HK\$3,000 by issuing a crossed cheque made payable to "The Hong Kong Polytechnic University" and send it by post.

HK MIKE Award winners who are nominated to join Global MIKE Award will need to pay the corresponding application fee. For details, please visit http://www.globalmikeaward.com/.



## **Important Dates**

Timeline	Activity
Option 1: 31 May 2024, 10:00am	Online Briefing Session
Option 2 : 6 June 2024, 10:00a.m.	
20 August 2024	Application Deadline
September 2024	Result Announcement
2025	Award Presentation Ceremony

**Application Deadline: 20 August 2024** 



## Winners of the Hong Kong MIKE Award



- 1. Airport Authority Hong Kong Hong Kong SAR, China
- 2. Aurecon
- 3. The Bank of East Asia, Limited
- 4. Caritas Jockey Club Lok Yan School
- 5. CLP Power (Hong Kong) Limited
- 6. Construction Industry Council
- 7. Electrical and Mechanical Services Department, The Government of the HKSAR
- 8. EY, Hong Kong
- 9. Faculty of Education and Human Development, The Education University of Hong Kong
- 10. Fung Academy

- 11. Henderson Land Development Co. Ltd.
- 12. Hong Kong Correctional Services Department, The Government of the HKSAR\*
- 13. Hong Kong Fire Services Department, The Government of the HKSAR\*
- 14. Hong Kong Police Force, The Government of the HKSAR\*
- 15. Leighton Contractors (Asia) Ltd
- 16. OpenCertHub Academy
- 17. Sino Innovation Laboratory Limited
- 18. Water Supplies Department, The Government of the HKSAR\*



## Winners of the Global MIKE Award 2023



(in alphabetical order)

- 1. AFCONS Infrastructure Limited India
- 2. Airport Authority Hong Kong Hong Kong SAR, China
- 3. Aurecon\* Hong Kong SAR, China
- Bangchak Corporation Public Company Limited (BCP) - Thailand
- 5. BINUS University Indonesia
- CLP Power Hong Kong Limited\* Hong Kong SAR, China
- 7. Cognizant Technology Solutions India
- 8. Construction Industry Council Hong Kong SAR, China
- 9. Dubai Municipality\* UAE
- 10. Electrical and Mechanical Services Department, The Government of the Hong Kong Special Administrative Region - China

- 11. FinDreams Battery Co.,Ltd China
- 12. Henderson Land Development Co. Ltd. Hong Kong SAR, China
- 13. Hong Kong Correctional Services Department\* Hong Kong SAR, China
- 14. Hong Kong Fire Services Department\* Hong Kong SAR, China
- 15. Hong Kong Police Force (Hong Kong Police College)\* Hong Kong SAR, China
- 16. Nokia Cloud and Network Services\* USA
- 17. PT MRT Jakarta (Perseroda)\* Indonesia
- 18. PTT Exploration and Production Public Company Limited (PTTEP)\* Thailand
- 19. SAKIGAKE-Semiconductor Japan
- 20. SUPCON Technology China
- 21. Tata Chemicals Ltd. India
- 22. Water Supplies Department Hong Kong SAR, China



## An Overview of the MIKE Winner's Program

- •Al Integration with KM: Explainable AI relies on traditional KM disciplines (knowledge capture, content structuring, taxonomies, information governance) to succeed.
- •Al Enhancing KM: Al automates labor-intensive KM tasks (content cleanup, tagging, restructuring), speeding up KM transformations.

#### **Connecting All Data**

- •New methods, called semantic layers, connect all types of data in an organization.
- •This helps everyone find and use the right information easily.

#### **More Interest from Executives**

- •Executives are more interested in KM because of the focus on AI.
- •This means more money for KM projects if they are positioned correctly to support AI.

#### **Conversational Knowledge Management**

•New tools allow people to interact with an organization's knowledge by simply asking questions, much like using a smart assistant.



For further information, please visit <a href="https://www.hkmikeaward.com">www.hkmikeaward.com</a>



**Enquiry** (about application and registration)

Email: BAKE.info@polyu.edu.hk

**Enquiry** (about assessment)

Ms Nicole Sy, Arup University

Email: <a href="mailto:nicole.sy@arup.com">nicole.sy@arup.com</a>









